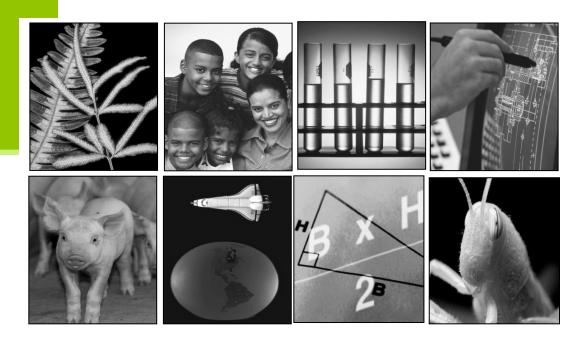
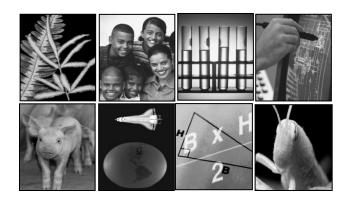
National Science Foundation's

# **Graduate Research Fellowship Program**



Robin G. Walker, PhD University of Missouri

# Today's Topics



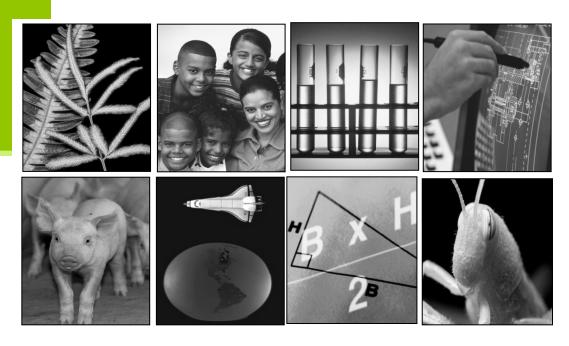
- GRFP overview
- 2. Review criteria & processes
- 3. Boosting students' competiveness
- 4. Collaboration strategies
- 5. Motivating students to apply
- 6. Q&A

One more thing...

Although today's focus is on the GRFP, other nationally-competitive fellowships look for VERY similar levels of achievement, leadership and service.



# Part 1: GRFP Overview



National Science Foundation's GRFP Competition



### **GRFP Provisions**



#### Provides 3 years of support payable over 5 years

Award value: \$132,000

- \$32,000 stipend per year *paid to student*Fellowship travels with student to the US university of choice.
- \$12,000 "educational allowance" paid to institution

  The graduate institution must waive tuition during the 3-year GRFP tenure.

#### Other opportunities for active Fellows:

- International research & internships GROW, GRIP
   Graduate Research Opportunities Worldwide; Graduate Research Internship Program
- Access to XSEDE resources
   Extreme Science & Engineering Discovery Environment: www.xsede.org; Supercomputing; visualization; data sets, etc
- Supplemental funding for researchers with disabilities
   Facilitation Awards for Scientists & Engineers with Disabilities

See handout



# Official Solicitation



Note: Verify eligibility in the official NSF solicitation.



# GRFP Program Goals (CRFP)



- 1) to select, recognize, and financially support individuals early in their careers with the demonstrated potential to be high achieving scientists and engineers, and
- 2) to broaden participation in science and engineering of underrepresented groups, including women, minorities, persons with disabilities, and veterans.

GRFP is a critical program in NSF's overall strategy to develop the globally-engaged workforce necessary to ensure the Nation's leadership in advancing science and engineering research and innovation.



# GRFP Program Goals (CRFP)



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- 2) to broaden participation in science and engineering of underrepresented groups, including women, minorities, persons with disabilities, and veterans.

GRFP is a critical program in NSF's overall strategy to develop the globally-engaged workforce necessary to ensure the Nation's leadership in advancing science and engineering research and innovation.

# "Typical" Eligibility



#### 1. Citizenship

US citizen, US national, or permanent resident of the US

#### 2. Degree requirements\*

- will pursue a research-based graduate degree
- college senior planning to graduate by August 1, 2015
- began graduate studies fall 2013 or fall 2014 (no more than 12 months of credits)
- more than 12 months of grad credits but returning after a break of 2+ years can have MS degree
- nearing completion of a 4 or 5 year joint BS/MS

#### 3. Field of study\*

Must be an NSF-supported field

\*Note: Extenuating circumstances? May still be able to apply.

Verify eligibility in the upcoming official NSF solicitation.

See handout

# NSF GRFP Eligible Fields\*



Engineering (18)

Computer & Information Science & Engineering (18)

Chemistry (10)

Geosciences (26)

Life Sciences (19)

**Mathematical Sciences** (14)

Materials Research (10)

Physics & Astronomy(10)

Psychology (14)

**Social Sciences (20)** 

**STEM Ed & Learning (5)** 

\* Interdisciplinary applications are possible. (n) = number of sub-discipline fields

See handout

# NOT Eligible — in brief



#### 1. practice-oriented professions

- Law, medicine, dental, public health, business
- Clinical psychology or counseling, social work
- Education (except for STEM education); history (except for history of science)

#### 2. research with disease-related goals\*

- Diagnosis/treatment of physical or mental disease; behavioral studies
- Animal models for disease or drug development or testing
- EXCEPTION is bioengineering (application of engineering principles to problems in biology and medicine while advancing engineering knowledge)

\*Notes: Always verify eligibility in official NSF solicitation.

# Here's what typically happens



**AUG:** competition opens

**SEP-NOV:** applications received by disciplinary deadlines



NOV-JAN: 800+ panelists begin review process

- reviewers are disciplinary experts & educators
- required to attend orientation session
- every application gets 3 independent reviews
- review panels convene online



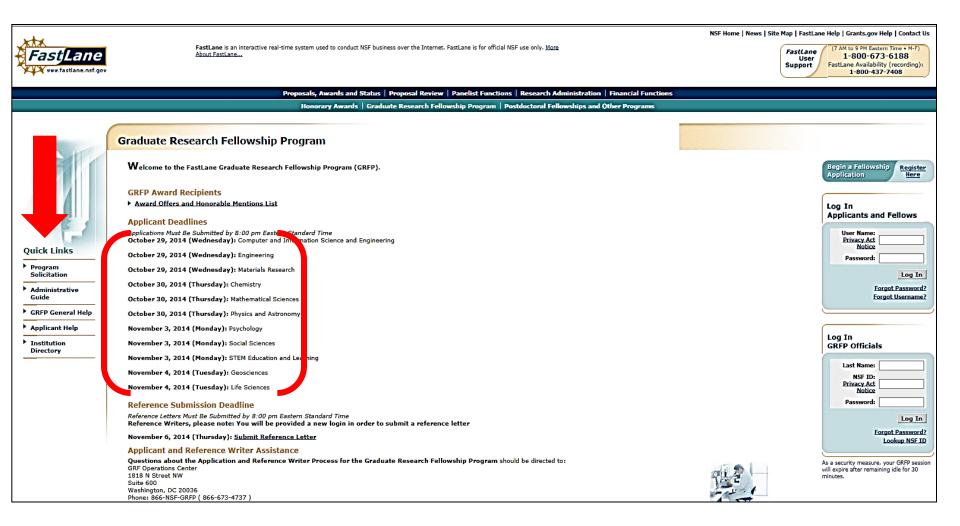
**MAR:** notifications

- GRFP *offers* fellowship awards
- Fellows must formally accept or decline by May 1



**SUMMER - FALL:** commence grad studies

## FASTLANE GRFP: <a href="https://www.fastlane.nsf.gov/grfp/Login.do">https://www.fastlane.nsf.gov/grfp/Login.do</a>



GRFP solicitation, deadlines, log in to apply, awards, FAQ's, etc.

# What students will need to do

- ✓ Launch an "account" in FASTLANE GRFP
- ✓ Complete personal profile (education, work, etc.)
- ✓ Enter email addresses of 3-5 references
- ✓ Upload transcript(s)
- ✓ Write 2 statements (5 pages total)
- ✓ Upload statements into Fastlane GRFP
- ✓ Submit application by disciplinary deadline



The NSF makes no deadline exceptions!

#### Manage My Application | HOME ▶

#### **Prepare Application**

#### **▼** INSTRUCTIONS

SUBMIT APPLICATION

#### Privacy Act

Required Field

#### **Instructions for Preparing GRFP Application**

- The GRFP application is divided into sections with separate headings. Instructions are provided for completing each section. The required fields are indicated by an asterisk (\*). Before you start this application, please read the Application Preparation Instructions in the <u>Program Solicitation</u>.
- You may complete the sections in any order that you choose. Navigate through the application using the links in the title for each section.
- You may save your application information as you go and complete it at a later time. Click "Save and Continue" to save your data and advance to the next step. Caution: Using the buttons on your Internet browser toolbar can result in the loss of data.
- You can submit your application by clicking "Continue" in the SUBMIT APPLICATION section. The system will verify that you have provided the required information to submit your application. Please review these certifications before you start. You will not be able to submit an application without making these certifications. Five certifications must be made before the National Science Foundation can authorize funds for a fellowship award. These concern 1) controlled substances; 2) delinquency on Federal debt; 3) debarment and suspension; 4) eligibility criteria; and 5) originality of the application.
- You can check for application completeness at any time while preparing your application by clicking the "Check Application Completeness" link on the right of this page. We recommend you save an electronic copy of your completed application for your records, as the application will not be available to you after decisions are made. Applications are not carried forward for resubmission in later years.

Continue

# ▶ PERSONAL INFORMATION ▶ EDUCATION AND WORK EXPERIENCE ▶ PROPOSED GRADUATE PROGRAM ▶ REFERENCES ▶ PERSONAL STATEMENT, RELEVANT BACKGROUP PUTURE GOALS ▶ GRADUATE RESEARCH STATEMENT ▶ NSF GREP PROGRAM INFORMATION

#### Check Application Completeness

Click this link at any time while preparing your application to display the readiness of your application for

# 2 GRFP Statements





3 pages



2 pages

- Motivation for an advanced degree
- Professional development plans
- Research experiences
- Career goals

#### and

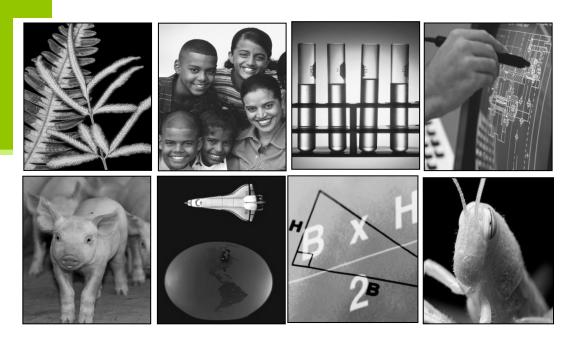
- Intellectual Merit
- Broader Impacts

- Original research topic
- General approach (methods)
- Resources needed
- Literature citations

#### and

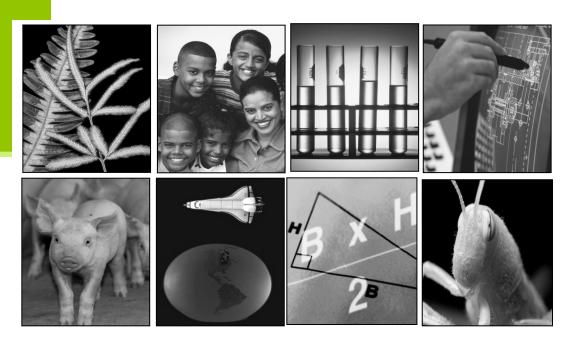
- Intellectual Merit
- Broader Impacts

# **Any Questions?**



National Science Foundation's GRFP Competition

# Part 2: Review Criteria & Process



National Science Foundation's GRFP Competition





# GRFP's 2 Review Criteria

#### **Intellectual Merit**

The potential to advance knowledge.

### **Broader Impacts**

The potential to benefit society and contribute to the achievement of specific, desired societal outcomes.



# "Desired societal outcomes"

#### A few examples:

- full participation of women, persons with disabilities, and underrepresented minorities in STEM
- improved STEM education and educator development
- increased public scientific literacy
- a diverse, globally competitive STEM workforce;
- improved <u>national security</u> and <u>economic competitiveness</u>
- enhanced infrastructure for research and education.



#### Reviewers are instructed to...



- give full consideration to both criteria in review and decision making processes
- assess each applicant individually, holistically
- comment on the strengths & weaknesses of the application with respect to IM and BI

# Reviewers seek evidence of *past* IM & BI....



...and make inference about an applicant's *potential* for IM & BI.

#### Complete GRFP Application Packet:











Online application transcript(s)

2 statements (5 pages total)

3 reference letters

### 1st Review Criterion: IM



#### "Indicators" of Intellectual Merit

- academic preparation, performance & honors
- previous research experiences
- engagement with international researchers
- mentoring younger researchers
- quality/rigor of proposed graduate research project

#### Generally, highly competitive applicants also have:

- \* scholarly publications, presentations &/or posters
- \* exceptional reference letters

### 2<sup>nd</sup> Review Criterion: BI



### "Indicators" of Broader Impacts

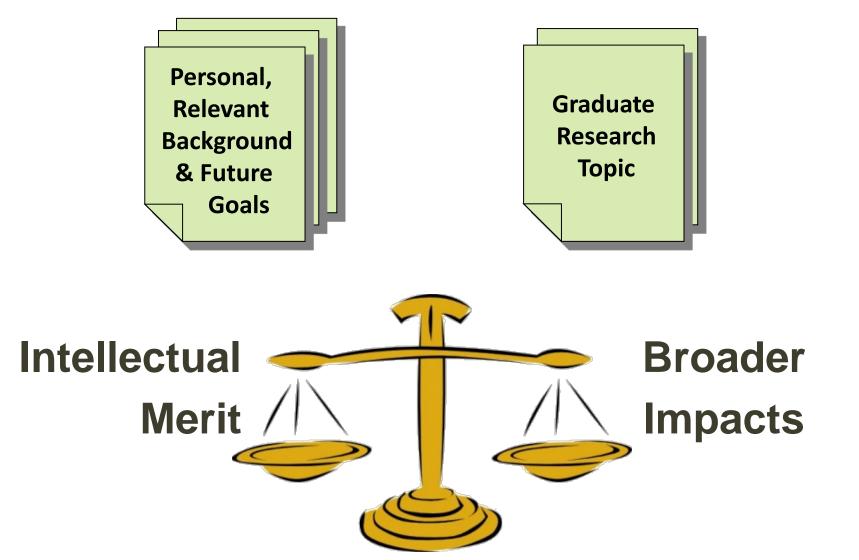
- previous & proposed research with BI outcomes
- educational outreach with lay audiences
- engagement with diverse audiences
  - age, race, ethnicity, gender, disabilities, income, veterans, or underserved individuals living in isolated areas

#### Some reviewers also make note of:

- \* service learning & study abroad (global engagement)
- \* leadership & teamwork; communication skills
- \* teaching any age, any level

#### **Bottom line:**

# Statements MUST be equally strong









# GRFP's 2 Review Criteria

#### **Intellectual Merit**

The potential to...

### **Broader Impacts**

The potential to and contribute to the achievement of specific,



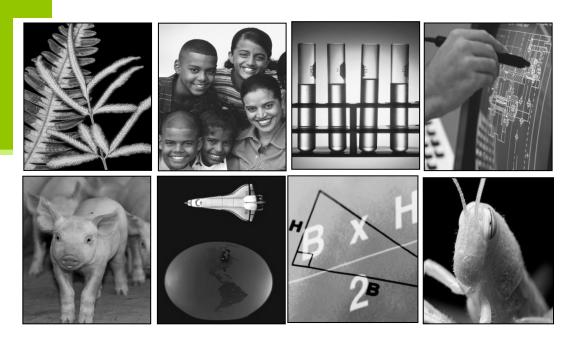




### T/F Quiz: GRFP's 2 Review Criteria

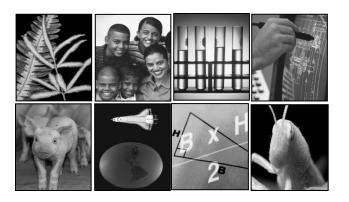
Artifact or Description in Statement	IM	ВІ
1. Transcript shows applicant's GPA of 3.9 dropped to 3.6	✓	
2. Presentation about scientific findings with civic leaders		<b>√</b>
3. Research experience and outreach in a developing country	<b>√</b>	<b>√</b>
4. Well written research plan with rigorous methods section	<b>✓</b>	
5. Exceptional reference letters on applicant's potential	should be both	
6. Previous research with a group underrepresented in STEM	<b>✓</b>	<b>√</b>
7. Publication in university's McNair Journal	<b>✓</b>	

# **Any Questions?**



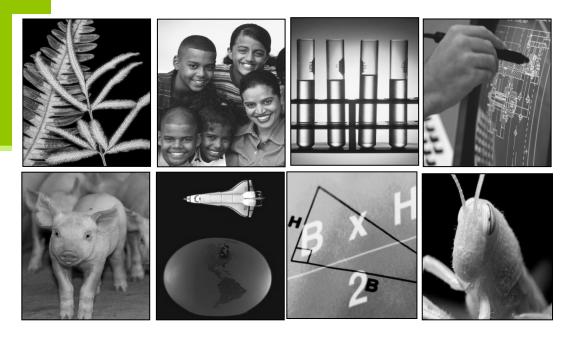
National Science Foundation's GRFP Competition

# Making Progress



- ✓ GRFP Overview
- ✓ Review Criteria & Processes
- 3. Boosting students' competiveness
- 4. Collaboration strategies
- 5. Motivating students to apply

# Part 3: How to Help Students Become More Competitive



National Science Foundation's GRFP Competition

## First, find out "what it takes"

#### **READ**



http://www.nsfgrfp.org

#### **NETWORK**







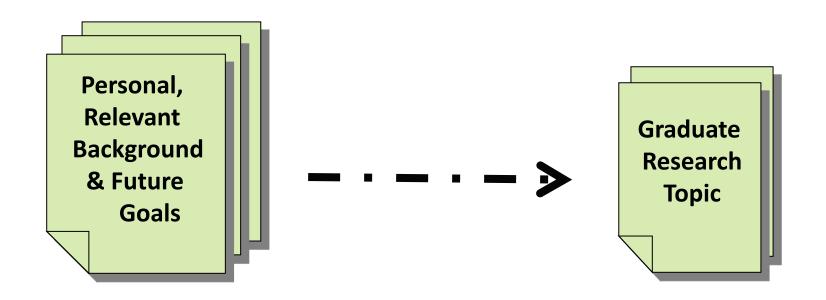




http://grfpessayinsights.missouri.edu

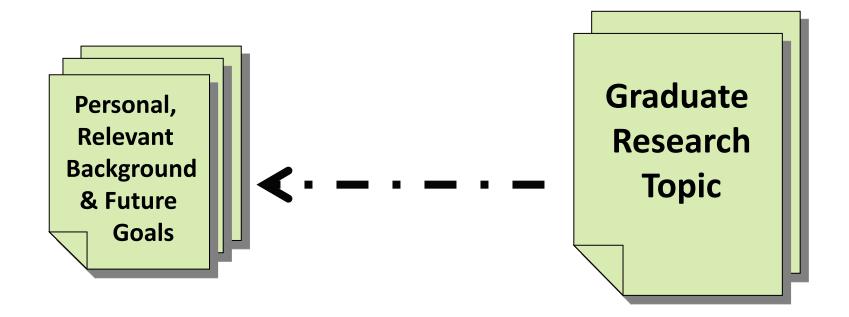
http://www.nsfgrfp.org/applicants/tips\_ for\_applying/experienced\_resource\_list

# Second: Understand how the GRFP statements are intertwined



How prepared is this applicant (e.g., knowledge, skills & abilities) to undertake a graduate research project and persist toward a graduate degree?

# Second: Understand how the GRFP statements are intertwined



How will this research project build the student researcher's IM & BI and help her/him achieve academic and career goals?

# Third: Hone your skills as a reviewer



**READ** 





**HINT:** Read awarded essays from SEVERAL fellowship competitions and serve as a reviewer.

CRITIQUE IM & BI the effective and continued and the effective and continued and the effective and th

Tip: Find examples on Alex Lang's site

# Activity: Practice reviewer skills



#### **Step 1: Read example**

- Half read page 1
- Half read page 2
- Find IM & BI examples



**See handouts** 

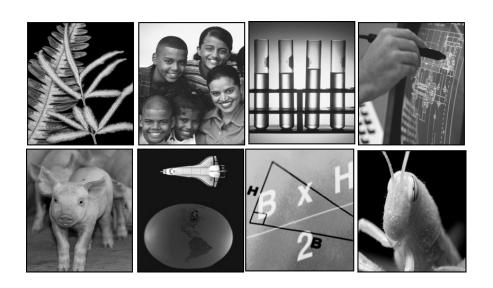
# Step 2: Use rubric to help you critique the statement

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Step 3: Discuss why the GRFP Office should invest in this applicant, based on examples of IM & BI you found in the statement.

## **Building Students' IM Capacity**

Teach them to articulate how their research will **advance knowledge** within and across disciplines.



See handout for more ideas!

#### Another key to IM:

#### Reference Writers & Their Letters

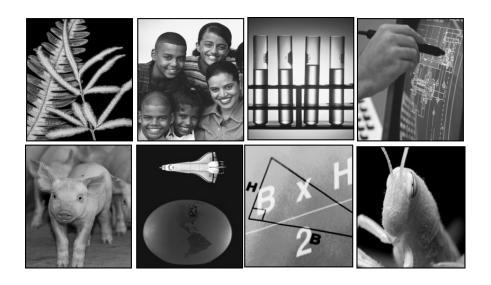
They should enter 5 references in ranked order. (Suggested order of inferred importance to reviewers.)



- 1. Faculty mentors/advisers who knows applicant's research knowledge & skills
- 2. Faculty who supervised summer research who knows applicant's research knowledge & skills
- 3. Other campus faculty who can attest to applicant's leadership, mentoring, teaching or team skills
- 4. Campus program directors
  Honors College, McNair, service learning, study abroad
- 5. Current or former internship or work supervisors best if research-related work or related to future career plans

## **Building Students' BI Capacity**

Teach them to articulate how their research will **benefit society**.



See handout for more ideas!

## Create new BI opportunities for students to improve public scientific literacy...

## ...or mentor a them as they launch and evaluate an *innovative* STEM BI effort.



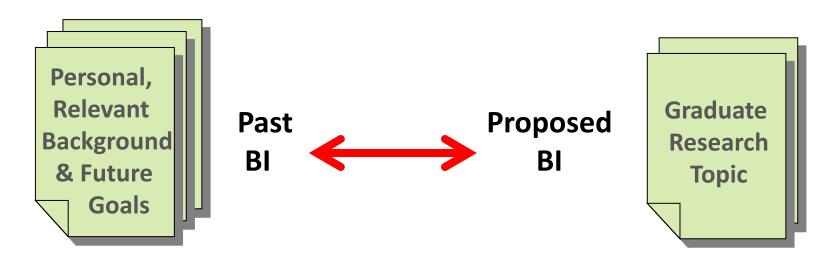


#### Student + Teacher Collaborations



W. Andrew Cox 2006 GRFP Fellow According to reviewers...

...a track record of BI efforts is a good indicator that the applicant will follow through on the *proposed* BI activities.



Take home message:

Engage students in BI activities as early as possible!

Undergrads: create a program they can continue into grad school & early career Grads: plan for sustainability or replication of project following graduation

#### Help Students Plan BI Activities

Community leadership & teamwork





public scientific

literacy

**Leadership with** environmental initiatives



**Engagement** with diverse audiences

**Cross cultural** experiences in US or abroad





Teach Mentor Outreach

**Educating** policy makers



# Brainstorming Activity: Helping Students Plan a BI Activity

#### **Directions:**

As a group, use BI worksheet to devise at least one activity that is STEM related. Must be doable for a graduate student and feasibly connected to "desired societal outcomes."

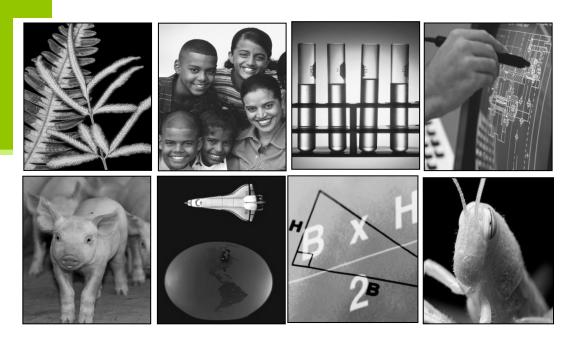
	Target Audience: Who should we reach?	Aim of Activity What can we teach them?	Targeted Venue Where can we do this?	Illustrative Societal Benefits (Outcomes)
Community Leadership & Teamwork				Increased partnerships betweer acacemia, industry, and others.
Leader ship on the Environment				Improved well-being of individuals in society.
Engaging diverse audiences in STEM				Full participation of women, persons with disabilities, and underrepresented minorities in STEM.
Communicate findings with lay groups				Increased public scientific literacy and public engagement with science and technology.
Global issues & Cultural Competence				Increased economic competitiveness of the US. Development of a diverse, globally competitive STEM workforce.
Educate policy makers				Public scientific literacy; national security; economic competitiveness. Enhanced infrastructure for research & education.
STEM Teaching Mentoring Outreach				Improved STEM education and educator development at any level.

See handout

## Let's share BI Ideas!

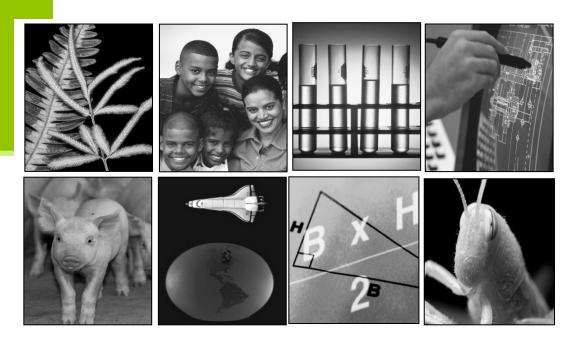


## **Any Questions?**



National Science Foundation's GRFP Competition

## Part 4: Collaboration Strategies



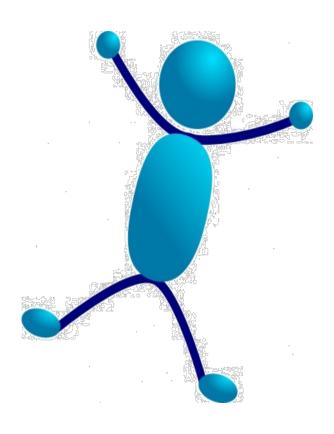
National Science Foundation's GRFP Competition

#### Realities Facing Students, Faculty & Staff

Somewhat Limited Resources

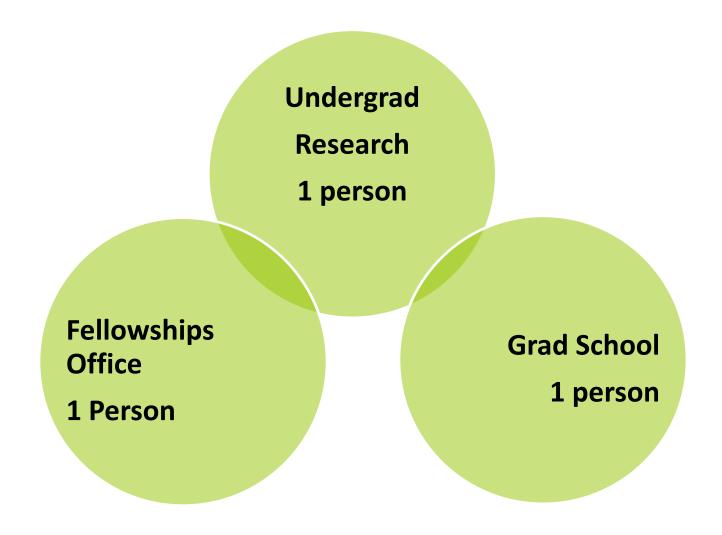


Virtually Unlimited Resources



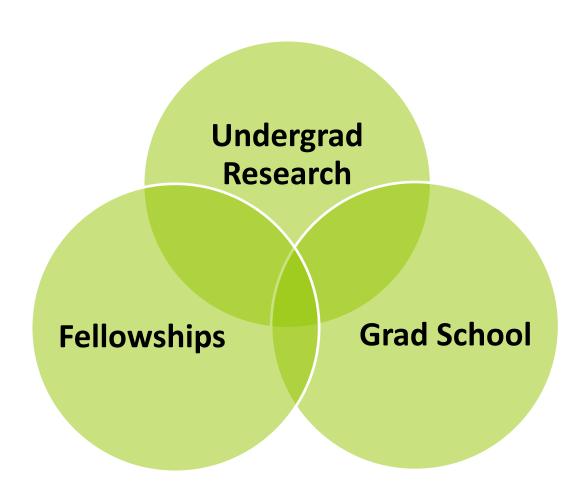


#### Mizzou Model: Where we started in 2006



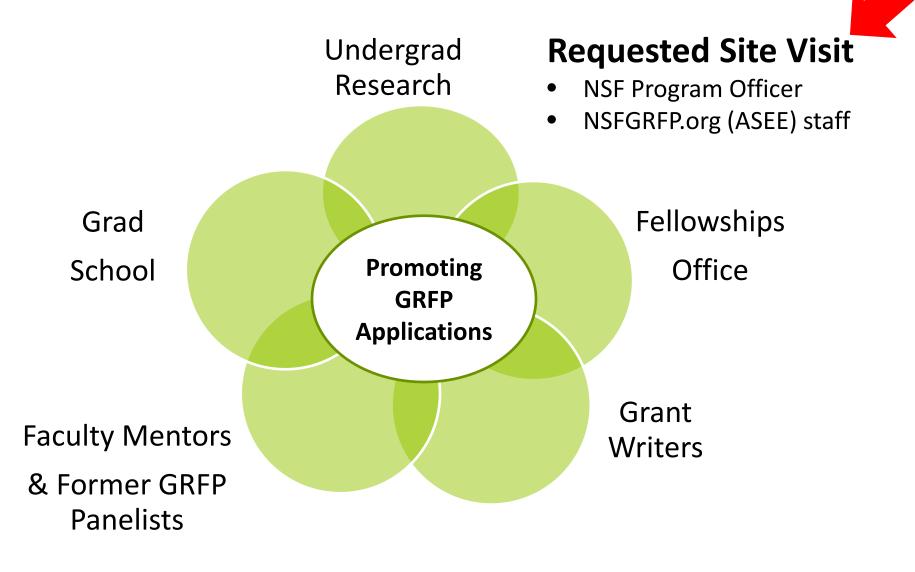
Enrollment: 21, 551 # of GRFP Applicants: 14



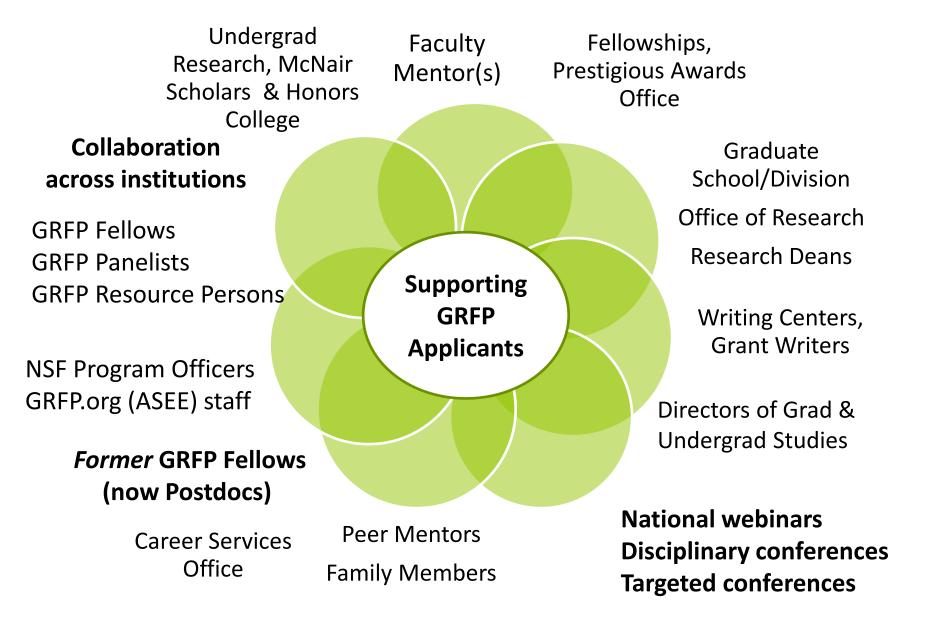




#### Mizzou Model: Growing Collaborations



#### Collaborative GRFP Approaches Across the US



#### Realities Facing Students, Faculty & Staff

Somewhat Limited Resources

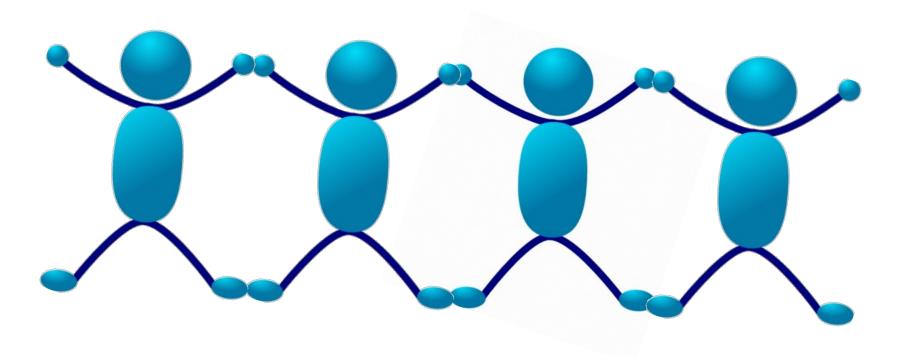
Potential Collaborators on campus & other campuses





#### Please remember:

### We share a goal of supporting students





# Collaboration Activity: Identifying Collaborators



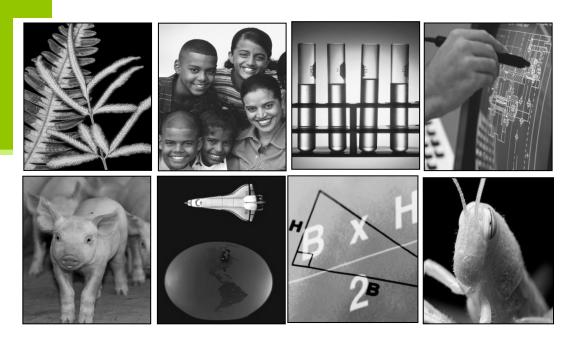
#### **Directions:**

As a group, talk about your resource needs related to the GRFP. Brainstorm ideas. Use the Collaboration worksheet to make a few notes on who you might contact when you return home.

	, think about how you might be able to reciproc		
Where do I need help with GRFP promotions & applications?	Potential collaborators &/or sourcexpertise on & off campus	es of	Target date for contacting
How can we help our future GRFP applicants become more competitive?	Who can help students build IM & B critique statements? List potential cell 8/or assures of expertise on & off c	aborators	Target date for contacting
Did you hear an (dea that may work for Name & Institution	you? Follow up with that purson for mo		(on/ Email

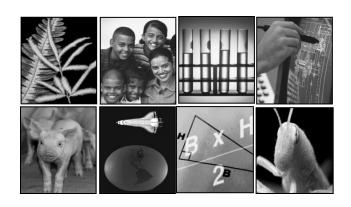
See handout

## **Any Questions?**



National Science Foundation's GRFP Competition

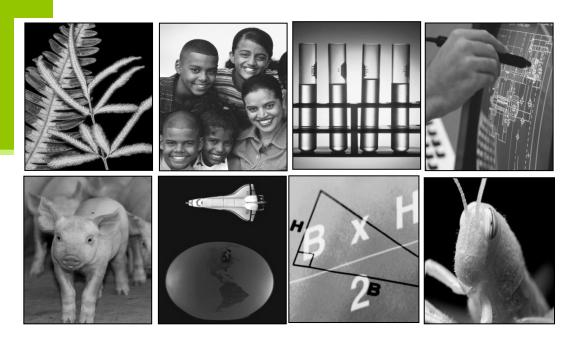
## Home Stretch



- ✓ GRFP Overview
- ✓ Review Criteria & Processes
- √ Boosting students' competiveness
- √ Collaboration strategies
- 5. Motivating students to apply

#### Part 5:

## **Motivating Students to Apply**



National Science Foundation's GRFP Competition



## Q: Why don't your students apply?

- Not aware of GRFP or aware they are eligible
- Was told social scientist not competitive
- Feel unqualified or not ready to apply
- Too busy to write statements
- Tension with mentor over possibility of "leaving"
- Believe mentor will not write a strong letter



A few strategies to help motivate students to apply:

# Engage current & former GRFP Fellows











## What has been the greatest advantage of winning the GFRP?

- ... being able to focus on my classes and research...without having to worry about finding funding
- ... the freedom to choose where you want to attend graduate school
- ... increased probability of joining lab of choice
- ... once you finish the NSF GRFP application...graduate apps will be a snap
- ... time to focus heavily on research and create a good roadmap for my dissertation topic and methods

A few strategies to help motivate students to apply:

Appeal to their aspirations.



## Why apply?

"The NSF GRFP is one of the most prestigious fellowships that can be awarded to a graduate student. Having this award on your record

# ...opens many doors down the road."



MELONIE WILLIAMS '09 FELLOW VANDERBILT UNIVERSITY

### GRFP Fellows "Down the Road"



1993 GRFP Fellow Attended Stanford

6 years later, founded Google Sergey Brin

- 30+ Nobel Laureates
- 440+ in National Academy of Sciences
- Other notable fellows
  - Freakonomics coauthor, Steven Levitt
  - US Energy Secretary, Steven Chu



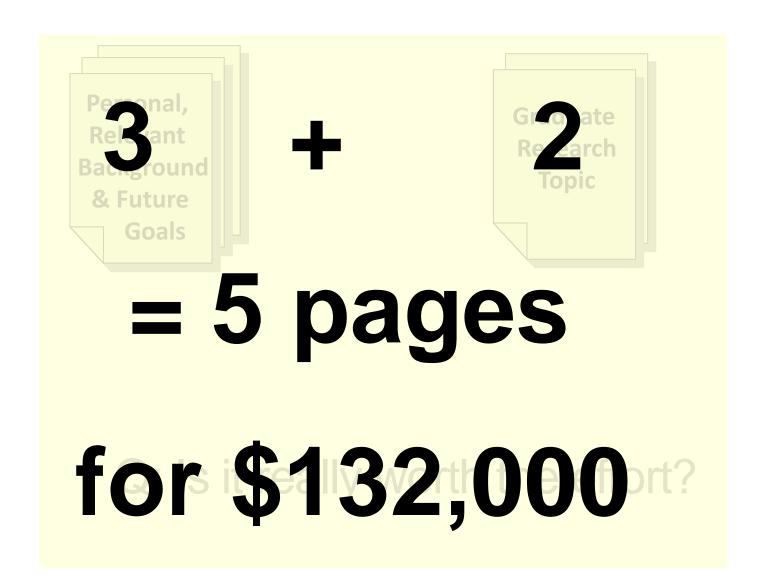
Between 2001-2012, active Fellows reported 1,232 patents and inventions



A few strategies to help motivate students to apply:

GRFP award information ("Show me the money")

## 2 GRFP Statements



Year	# Applications	# Awards	Success
2008	10,000	1, 000	10%
2010	12,000	2,000	17%
2013	13,000	2,064	17%
2014*	14,000	2,053	14%
2015	16,000	2,000	8%

Source: http://www.nsfgrfp.org/

Note: Looks daunting, but these are actually VERY good funding rates!

<sup>\* 1,069</sup> women; 382 from underrepresented minority groups; 55 persons with disabilities; 37 veterans. About 20% (442) were from baccalaureate institutions.

If you can dream it, you can achieve it.

A few strategies to help motivate students to apply:

Repurpose those statements!

## "Repurposing" Success Stories



Kiran repurposed his personal statement for graduate school applications and was admitted to Northwestern.



Quentin repurposed his statements and received a \$36,000 award from NOAA which paid for his MS at the University of Texas-CC.

#### Encourage your students apply to several

## Nationally Prestigious Programs





http://www.us.fulbrightonline.org



**Churchill Scholarship** 

http://www.winstonchurchillfoundation.org



**Goldwater Scholarship** 

http://www.act.org/goldwater



#### **Ford Foundation Fellowship**

http://sites.national academies.org



National Defense Science & Engineering Graduate Fellowship

https://ndseg.asee.org/

A few strategies to help motivate students to apply:

Provide checklists, writing tools & resource/support persons

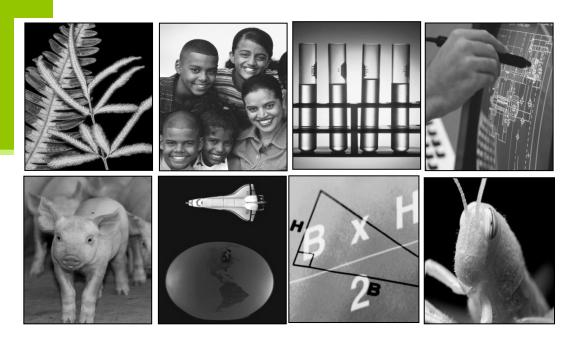
# Detailed GRFP Writing Resources: http://grfpessayinsights.missouri.edu

Review criteria: IM & BI \*Outlines & worksheets Checklist: stay organized \*Self-scoring rubric Selecting references Reference writer tips Future applicant info Advice from reviewers GRFP Fellows' advice



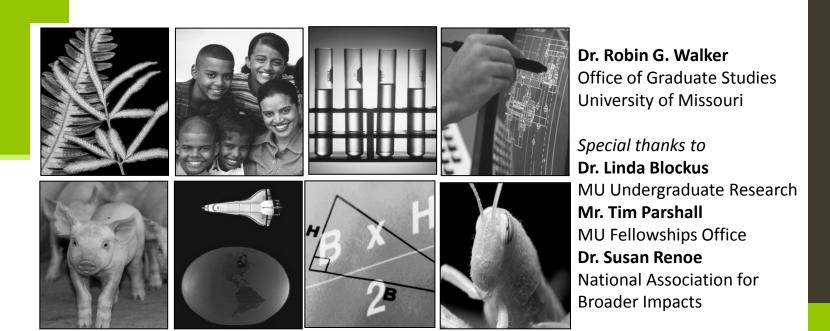
\*Links to statement examples

## **Any Last Questions?**



National Science Foundation's GRFP Competition

## Thank you for joining us!



National Science Foundation's GRFP Competition