Enhancing Engagement between McNair Directors and Graduate Recruiters

Preliminary Relationships

McNair Student  McNair Director  Graduate Recruiter
The Ultimate Interrelationship

McNair Student

McNair Director

Graduate Recruiter

Communication is an critical aspect of the Relationship!
From a Recruiter’s perspective...

• **Bilateral communication**: If there’s someone or something (on your campus or elsewhere) about which we should know, tell us!
• **Bilateral communication**: If you want something, ask for it!
• **Bilateral communication**: If we both want it and doesn’t seem to be possible, let’s put our heads together and figure out how to make it happen!

What’s Your McNair Story?
Your McNair Grant

• What are the objectives of my McNair Grant?
  – Funding (How much do I have available this year?)
  – Allocations (How should I spend these funds?)
  – Outcomes (What specific measureable accomplishments do I want to achieve?)

Your McNair Office

• What is the reach of my office?
  – How efficiently and effectively do I communicate with my students?
  – How well-connected am I with within my institution?
  – How well-connected am I with other institutions (McNair staff and recruiters)?
Your McNair Student

• Who are my McNair students?
  – What are their majors?
  – What courses have they taken and how well did they do?
  – How many research experiences have they had and how well did they do?
  – What are their graduate education plans?
  – How well do they articulate plans?

Who Are Your McNair Champions?
Selecting Your Champion

- Where does he/she work and what is its overall reputation of their institution?
- What are the graduate and summer research programs at the institutions?
- What is his/her title, responsibilities, and purview at the institution?
- How does he/she meet his her goals/objectives?
- What resources do they have for research opportunities?
- What are support services are available to graduate students at the institution?

Making the Partnership Work!
A Few Recommendations

*Complete the McNair Directory information (Use student’s email addresses).

*Contact us as early as possible (June-Sept).

*Attend McNair Conferences AND other national conferences.

*Have students sign up for and take the GRE as early as possible.

A Few More Recommendations

*Have students apply for outside funding.

*Participate in a campus research journal initiative to create publications venue for students.

*Have students participate in open houses and visitations.

*Have students target research opportunities at institutions that they are interested in attending.
A Few Partner Universities

• Central Michigan University (Lynn Curry)
• Cornell University (Tremayne Waller)
• Florida International University (George Simms)
• John Jay College of Criminal Justice (Ernest Lee)
• Morehouse College (Brock Mayers)*
• Murray State University (John Mateja)*
• Rider University (Angelica Benitez)*
• Sam Houston State University (Lydia Fox)
• University of Central Florida (Michael Aldarondo-Jeffries)*
• University of Florida (Samesha Barnes)
• University of Mississippi (Demetria Hereford)
• University of North Texas (Diana Adams-Elrod)*
• University of Texas, Austin (Darren Kelly)*
• Wesleyan University (Ronnie Hendrix)
• Xavier University of Louisiana (Tracie Thomas)

*multi-year, multi-level productivity

Faces from the Collaborations