

# Enhancing Engagement between McNair Directors and Graduate Recruiters

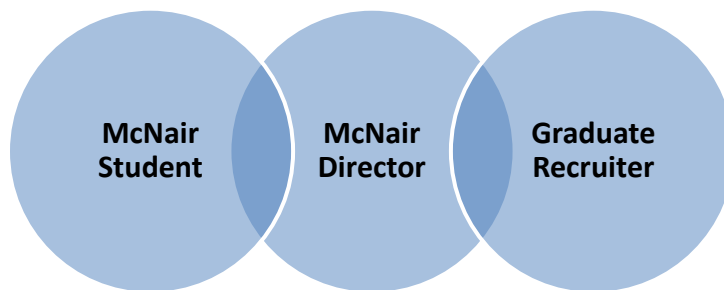


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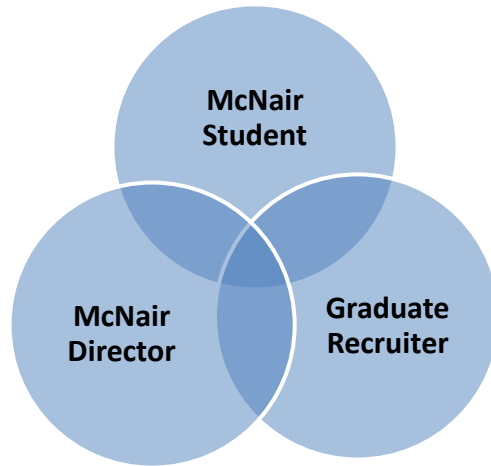


Dr. Don C. Brunson  
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## Preliminary Relationships



# The Ultimate Interrelationship



**Communication is an  
critical aspect of the  
Relationship!**



## From a Recruiter's perspective...

- Bilateral communication: If there's someone or something (on your campus or elsewhere) about which we should know, tell us!
- Bilateral communication: If you want something, ask for it!
- Bilateral communication: If we both want it and doesn't seem to be possible, let's put our heads together and figure out how to make it happen!

## What's Your McNair Story?



## **Your McNair Grant**

- What are the objectives of my McNair Grant?
  - Funding (How much do I have available this year?)
  - Allocations (How should I spend these funds?)
  - Outcomes (What specific measurable accomplishments do I want to achieve?)

## **Your McNair Office**

- What is the reach of my office?
  - How efficiently and effectively do I communicate with my students?
  - How well-connected am I with within my institution?
  - How well-connected am I with other institutions (McNair staff and recruiters)?

## Your McNair Student

- Who are my McNair students?
  - What are their majors?
  - What courses have they taken and how well did they do?
  - How many research experiences have they had and how well did they do?
  - What are their graduate education plans?
  - How well do they articulate plans?

## Who Are Your McNair Champions?



## Selecting Your Champion

- Where does he/she work and what is its overall reputation of their institution?
- What are the graduate and summer research programs at the institutions?
- What is his/her title, responsibilities, and purview at the institution?
- How does he/she meet his her goals/objectives?
- What resources do they have for research opportunities?
- What are support services are available to graduate students at the institution?

## Making the Partnership Work!



# A Few Recommendations

- \*Complete the McNair Directory information (Use student's email addresses).
- \*Contact us as early as possible (June-Sept).
- \*Attend McNair Conferences **AND** other national conferences.
- \*Have students sign up for and take the GRE as early as possible.

# A Few More Recommendations

- \*Have students apply for outside funding.
- \*Participate in a campus research journal initiative to create publications venue for students.
- \*Have students participate in open houses and visitations.
- \*Have students target research opportunities at institutions that they are interested in attending.

## A Few Partner Universities

- Central Michigan University (Lynn Curry)
- Cornell University (Tremayne Waller)
- Florida International University (George Simms)
- John Jay College of Criminal Justice (Ernest Lee)
- Morehouse College (Brock Mayers)\*
- Murray State University (John Mateja)\*
- Rider University (Angelica Benitez)\*
- Sam Houston State University (Lydia Fox)
- University of Central Florida (Michael Aldarondo-Jeffries)\*
- University of Florida (Samesha Barnes)
- University of Mississippi (Demetria Hereford)
- University of North Texas (Diana Adams-Elrod)\*
- University of Texas, Austin (Darren Kelly)\*
- Wesleyan University (Ronnie Hendrix)
- Xavier University of Louisiana (Tracie Thomas)

\*multi-year, multi-level productivity

## Faces from the Collaborations

