



**Recruitment Pipeline:
An Overview of a Scholar Prep
Program**

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Overview

- MU McNair
- Discover Program
- Targeting
- Activities
 - Research Focused
 - Post-Bacc Focused
 - Academic Success
- McNair Day
- Outcomes
- Challenges

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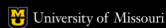
MU McNair Scholars Program

- 4-year R1 Doctoral University (AAU)
- Most research during academic year
- 60 hours
 - Can become a continuing scholar.
- Original 14 programs created in 1989
- To date: 162 doctoral degrees (104 currently in post-bacc)

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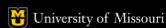
Discover Program

- Enter as Freshmen or Sophomores
- Goal is increased knowledge on research and benefits of pursuing an advanced degree
- Small application process for program
- Monthly meetings and individual meetings with graduate student



Targeting

- List from Registrar
- Other groups
 - Student Groups (NSBE, Mizzou Black Men's Initiative)
 - Academic Advisors
 - Retention Programs (Center for Academic Success)
 - Scholarship Recipients (KC Scholars, Brooks, TRIO SSS)
- Within parameters of McNair Eligibility
- Other Pipelines



Activities

Academic Success

McNair Day!

Academic Success

Research Focused

Event	Date/Location	Description
Discover Orientation	Thurs September 27, 2018 5pm - 6:15pm	Student introduction to program and form sub-groups
Networking Event	Thurs, October 18, 2018 5:00pm - 6:00 pm	Speaker will talk through tips on navigating meet and greet events and cocktail hours. Opportunities to meet graduate students
McNair Day!	Sun, October 28, 2018 2:00 - 5:00 pm	Celebration of 30 th Anniversary McNair Program and panel of McNair Alumni
Time Management	Thurs, November 8, 2018 5:00pm - 6:00pm	Presentation on time management and academic hacks
What is Research?	Thurs, December 6, 2018, 5pm - 6:30pm	Panel discusses what is research and why an advanced degree is advantageous

Activities

Post-Bacc Focused

Academic Success


Post-Bacc Focused

Post-Bacc Focused

Research Focused

Academic Success

Discover Program Spring 2019		
Informational Session	Thursday, January 24 5:00-6:00pm	An insider's guide to the McKee Scholars Program and the application process.
Opportunities with a PhD	Tuesday, February 12 5:00-6:00pm	A panel of PhD - non-McKee faculty discuss career.
Financial Planning: Money Smart Workshop	Tuesday, March 1 st 5pm- 6:30pm	Students have the opportunity to learn about financial planning and be interactive.
"Preparing for Professional School"	Tuesday, March 19 th 5pm- 6pm	Learn about professional degrees like MEd, Ed, PT, MBA and how they are unique from graduate programs.
Becoming a Faculty Member	Tuesday, April 16 th 5pm- 6:30pm	Faculty members discuss the road to the professoriate.
OUGR Forum	Tuesday, April 23, 2019 3:30-4:30	Attend poster sessions and talk with presenters.
Individual Meetings	TBD	Discovery participants will hold individual meetings with faculty or staff members and report back on the results of those meetings.

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Research Focused

• What is Research?

- Panel discussing what they research and how they got interested in it

• Graduate Student Mentoring

- Team up with Graduate Student group to work with small group of students

• Summer Research Programs Information

• Connection with OUGR and poster sessions

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Post-bacc focused

• Opportunities with a PhD

• What a faculty member does (Individual meetings)

• Becoming a faculty member

• Preparing for Graduate School

- Preparing for Professional School

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Academic Success Activities

- Networking Workshop
- Time Management
- Fellowships
- Financial Literacy
 - Game of Life



McNair Day

- Celebration of Ronald McNair's Life/Legacy
- Current McNair Scholars Invited to it as well
- Formal setting
- Panelist
 - Past McNair Scholars in various stages of GS
 - Both Mizzou and other schools
 - Discussing conference, mentor relationship, doors opened, expectations
- Guest Speaker



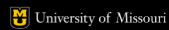
Outcomes

- Better Prepared for McNair Application
- Considered different aspects of why graduate school
- Already targeting or have some relationship with potential mentor
- Easily target group to provide resources
(wellness, professional, scholarship, fellowship office)



Challenges

- **Attendance** (self-select out)
- **Monthly meetings**
- **Staff time** (given to Graduate Student)
- **Budget constraints**
- **Representation**
- **Keeping it different if did Discover as Freshman**



Discussion

- What should be added?
- What are you doing to target freshmen or sophomores?
- How to keep non-McNair selected students engaged?

